



Consolidated Financial Highlights for the Fourth Quarter of FY2024

(2023/10-2024/9)

OPEN HOUSE GROUP CO., LTD. [3288 TSE]

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FY2024 4Q Financial Results Topics

	igoplus both sales and net profit reached rec	ord highs for FY2024. FY2024 4Q Results	
Business	Net sales	¥ 1.29 trillion	[112.8%YoY]
Performance 4Q FY2024	Ordinary profit	¥ 120.2 billion	[87.8%YoY]
	Profit attributable to owners of parents	¥ 92.9 billion	[101.0%YoY]
	FY2025, an increase in revenue and profit (excluding the impact of negativ <u>FY2024 Forecasts</u>	e good will in FY2024) is expected.
Financial Forecasts for	Net sales	¥ 1.30trillion	[100.3%YoY]
FY2025	Ordinary profit	¥ 130 billion	[109.2%YoY]
	Profit attributable to owners of parents	¥ 82.0 billion	[88.2%YoY]
Shareholder	Treasury share acquisition (Actual)	¥ 19.8 billion (3.46%	5 *) Dividend per Share 166 yen (Actual)
Returns	(Planned)	¥ 20 billion (4.29%	



Sales in the single-family home business, inventory adjustments completed in FY2024, and gross profit margin is expected to improve in FY2025.

*Percentage of shares outstanding (excluding treasury shares)

Financial Results for FY 2024 and Outlook for FY2025

- Inventory adjustment of single-family home sales contracts was completed in the previous quarter, improving gross profit margin in the current quarter.
- For the condominium business, ¥100 billion of return to sales has been secured for the next fiscal year. This fiscal year, focused on improving gross profit margin.
- Property resale business, disposed of large stagnant projects in the previous fiscal year.
 The market conditions remain strong, and sales to overseas investors continue to be strong.
- > Significant demand for asset diversification among the wealthy, in the U.S. real estate business.
- > Non-asset business steadily growing as peripheral business.
- > No changes to the three-year financial and investment shareholder return policy (2024.9.~2026.9).
- > Maintained a healthy financial position with a 36.2% equity ratio and a net debt-to-equity ratio of 0.4 times.
- **Recover operating margin to 10% and promote continuous EPS growth**

1. 4Q FY2024 Consolidated Financial Summary



Consolidated Statements of Income (Summary)

■ Achieved record-high sales and net profit.

					(¥ Million)
	4Q FY2 (2022/10-2		4Q FY20 (2023/10-20		Inc. (Dec.)
	Actual	% of net sales	Actual	% of net sales	
Net sales	1,148,484	-	1,295,862	-	112.8%
Operating profit	142,330	12.4%	119,088	9.2%	83.7%
Ordinary profit	136,927	11.9%	120,283	9.3%	87.8%
Profit attributable to owners of parent	92,050	8.0%	92,921	7.2%	100.9%

Performance by Segment (Net Sales/Operating Profit)

- Sales growth in investment properties including property resale.
- Other (U.S. real estate), Pressance Corporation contributed to increased operating profit.

				Net sales				Оре	rating pro	ofit _{(¥}	Million)
		4Q FY2 (2022/10-2		4Q FY2024 (2023/10-2024/9)		Inc.	4Q FY2023 (2022/10-2023/9)		4Q FY2024 (2023/10-2024/9)		Inc.
		Result	Ratio	Result	(Dec.) Ratio	Result	% of Net sales	Result	% of Net sales	(Dec.)	
Тс	otal	1,148,484	100.0%	1,295,862	100.0%	112.8%	142,330	12.4%	119,088	9.2%	83.7%
	Single-family home related business	590,394	51.4%	590,170	45.5%	100.0%	63,178	10.7%	49,668	8.4%	78.6%
	Condominium	124,984	10.9%	89,294	6.9%	71.4%	25,139	20.1%	10,664	11.9%	42.4%
_	Property resale	185,018	16.1%	196,556	15.2%	106.2%	20,222	10.9%	17,268	8.8%	85.4%
-	Others (including U.S. real estate business)	88,301	7.7%	105,911	8.2%	119.9%	8,667	9.8%	11,452	10.8%	132.1%
	Pressance Corporation	161,476	14.1%	180,850	14.0%	112.0%	25,791	16.0%	27,466	15.2%	106.5%
_	Meldia Co.	-	_	140,518	10.8%	-	_	_	3,731	2.7%	-
	Adjustments	(1,692)	-	(7,439)	-	-	(668)	-	(1,164)	-	-

1. 4Q FY2024 Consolidated Financial Summary

Single-family Home Related Business (Overall)

- Sales landed flat compared to the previous fiscal year.
- Gross profit margin declined due to inventory adjustments from the second half of the previous fiscal year.

				(¥ Million)		Net	sales (¥	Billion)			Gross	s profit (¥	Billion)
	4Q FY2022 (2021/10-2022/09)	4Q FY2023 (2022/10-2023/09)	4Q FY2024 (2023/10-2024/09)	lnc. (Dec.)	516	5.5	590	.3	590. ⁻	1	93.	9	98.3		85.0
Net sales	516,554	590,394	590,170	100.0%	1										
Gross profit	93,912	98,343	85,040	86.5%	4Q FY		4Q FY2		4Q FY20	_	4Q FY		4Q FY202		2 FY2024
Gross profit margin	18.2%	16.7%	14.4%	(2.2)pt	90 (80	¥ Million	average	e price fo	or the Com	npany's sii	ngle-family	y homes	(built-for-sa Tokyo Area	le)	81.01
Operating profit	63,014	63,178	49,668	78.6%	70 60 50	55.18 – <u>38</u> .41	54.90 40.34	59.08 40.66	58.71 45.09	59.80 45.40	60.83 44.89	62.60 45.77	50.48	86. 52.83	53.21
Operating profit margin	12.2%	10.7%	8.4%	(2.3)pt		Av 2015 Source: F	erage pric 2016 Real Estate Ed ar: Calendar	2017 conomic I	2018 nstitute "Me	2019 tropolitan A	2020 Area Condon	2021) 2022 arket Trends"	2023	2024
)	For our de	etached h		eriod is fron		f the previ	ious year to Se	otember o	f the current

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1. 4Q FY2024 Consolidated Financial Summary

Single-family Home Related Business (Trends in Sales Contracts)

- Sales increased by 34.4% year-on-year for the fourth quarter, showing strong performance.
- Sales contracts are recovering, with a 19.0% increase even excluding Meldia.



Operating companies : Open House Development Co.,Ltd. (OHD), Hawk One Corporation (HO), & Meldia Co.,Ltd. Scope : Sales (built-for-sale + land), not including contracted work

Condominium Business

■ The condominium business achieved a gross profit margin of 20%.

			(¥	Million)
	4Q FY2022 (2021/10-2022/9)	4Q FY2023 (2022/10-2023/9)	4Q FY2024 (2023/10-2024/9) Inc. (1	Dec.)
Net sales	62,362	124,984	89,294 7 [.]	1.4%
Gross profit	16,385	33,683	17,857 53	3.0 %
Gross profit margin	26.3%	26.9%	20.0% (7	'.0)pt
Operating profit	10,654	25,139	10,664 42	2.4%
Operating profit margin	17.1%	20.1%	11.9% (8	8.2)pt
Number delivered	1,216	2,395	1,773 (622)
Unit price	51.1	52.0	50.1	(1.9)



Property Resale Business

- Processing of stagnant large-scale projects has been completed
- Investment appetite for investment properties by overseas investors remains high

(¥ Million)

				(≢ Million)
	4Q FY2022 (2021/10-2022/09)	4Q FY2023 (2022/10-2023/09)	4Q FY2024 (2023/10-2024/09)	Inc. (Dec.)
Net sales	155,961	185,018	196,556	106.2%
Gross profit	24,695	28,400	25,890	91.2%
Gross profit margin	15.8%	15.3%	13.2%	(2.2)pt
Operating profit	17,669	20,222	17,268	85.4%
Operating profit margin	11.3%	10.9%	8.8%	(2.1)pt
Number delivered	328	434	424	(10)
Unit price	458	415	451	36



Office buildings

Complex buildings

> ¥ 100 MIL≤ ¥ 500 MIL

> ¥ 500 MIL

1. 4Q FY2024 Consolidated Financial Summary

Other Segment (U.S. Real Estate Business)

- Investors with high investment enthusiasm, particularly active wealthy individuals, are the core of our customer base.
- Securitized 13.7 billion in U.S. real estate-backed loans, achieving an 'A' rating for trust beneficiary rights from JCR (Japan Credit Rating Agency, Ltd.).



Pressance Corporation

Demand for condominiums in the Kansai region remains steady, for both investment and owner-occupier properties.

				(¥ Million)		N	et sales(¥
	-	4Q FY2023 (2022/10-2023/9)	4Q FY2024 (2023/10-2024/9)	lnc. (Dec.)	17		
Net sales	145,324	161,476	180,850	112.0%		145.3	161
Gross profit	35,539	42,407	45,576	107.5%			
Gross profit margin	24.5%	26.3%	25.2%	(1.1)pt	4	Q FY202	2 4Q FY2
Operating profit	20,727	25,791	27,466	106.5%			Natio
Operating profit margin	14.3%	16.0%	15.2%	(0.8)pt		r ank 1 Mi	Compai tsui Fudosar
Actual by products	4,504	5,379	5,499	120		2 Pr	essance Cor
Studio-type condominiums	3,022	3,549	3,788	239			omura Real E velopment
Family-type condominiums	1,482	1,830	1,711	(119)		/	mitomo Rea velopment
						_Б МІ	TSUBISHI ES



Meldia

- Replacement of inventories and disposal of large income producing properties.
- Reorganize the Meldia segment into existing business segments beginning FY 2025.



*2 Including 110 apartment buildings.

1. 4Q FY2024 Consolidated Financial Summary

(Reference) Non-Asset Business

- Cultivate non-asset business that were peripheral businesses.
- Business that stabilize earnings and improve asset efficiency.



Non-Asset Business of the Group

- Ouchi Link services related to
- single-family homes.
- Single-family homes management

in the U.S. business.

• Condominium management for Pressance Corporation.

Breakdown of SG&A Expenses, Non-Operating Profit/Expenses

											(¥ Million)
	Se	i&A Expe	enses			Να	on-Operat	ting Inco	me / Exper	nses	
	4Q FY		4Q FY2024 (2023/10-2024/9) Inc.			4Q FY (2022/10-		4Q FY (2023/10-)		lnc.	
	Actual	% of net sales	Actual	% of net sales	(Dec.)		Actual	% of net sales	Actual	% of net sales	(Dec.)
SG&A expenses	76,026	6.6%	87,828		+11,802	Non-Operating income	2,441	0.2%	9,152	0.7%	+6,711
Personnel expenses	23,774	2.1%	31,555	2.4%	+7,781	Gain on sale of investment securities	101	0.0%	3,518	0.3%	+3,416
						Dividend income	137	0.0%	1,594	0.1%	+1,457
Sales commissions	7,574	0.7%	8,644	0.7%	+1,069	Profit on currency exchange	471	0.0%	283	0.0%	(187)
Office maintenance cost	7,815	0.7%	8,394	0.6%	+578	Other	1,730	0.2%	3,756	0.3%	+2,025
Advertising expenses	4,718	0.4%	5,625	0.4%	+906	Non-operating expenses	7,844	0.7%	7,957	0.6%	+113
Promotion		0.20/	2 0 2 5	0.20/		Interest expenses	3,965	0.3%	5,512	0.4%	+1,547
expenses	3,247	0.3%	2,035	0.2%	(1,212)	Commission expenses	687	0.1%	1,109	0.1%	+421
Others	28,895	2.5%	31,574	2.4%	+2,678	Other	3,190	0.3%	1,335	0.1%	(1,855)

Consolidated Balance Sheet

- Maintain a healthy financial condition with a 36.2% equity ratio even after consolidating Meldia.
- Keep a net D/E ratio of 0.4, ensuring sufficient investment capacity to respond flexibly to M&A opportunities.

(¥ Million)

		FY2023	4Q FY2024	lnc. (Dec.)		FY 2023	4Q FY2024	lnc. (Dec.)
	Current assets	1,130,769	1,198,602	+67,832	Liabilities	718,251	746,171	+27,919
sheet	Cash and deposits	401,879	409,957	+8,077	Current liabilities	373,526	348,673	(24,853)
	Inventories	641,256	684,179	+42,922	Non-current liabilities	344,725	397,498	+52,773
balaı	Others	87,633	104,466	+16,832	Net assets	480,416	535,919	+55,502
ted	Non-current assets	67,898	83,488	+15,589	Shareholders' equity	401,443	453,243	+51,799
Consolidated balance	Property, plant and equipment	28,456	31,221	+2,765	Valuation and translation	15,163	11,477	(3,686)
Cor	Intangible assets	2,690	2,493	(197)	adjustments			
	Investments and other assets	36,751	49,773	+13,021	Non-controlling interests	63,808	71,198	+7,389
	Total asset	1,198,668	1,282,090	+83,422	Total liabilities and net assets	1,198,668	1,282,090	+83,422
Safety index		FY2023	4Q FY2024	Inc. (Dec.)		FY2023	4Q FY2024	lnc. (Dec.)
fety i	Net D/E ratio	0.4	0.4	0.0	Equity ratio	34.7%	36.2%	+1.5pt
Saf	D/E ratio	1.4	1.3	(0.1)	Current ratio	302.7%	343.8%	+41.0pt

Efforts Towards Financial Stabilization

To secure funds on hand to obtain opportunities for growth investments, while also diversifying fundraising to adapt to changes in the financial environment.

Bond Issuance (12	.0 billion yen)								
The 2nd Issuance of Unsecured Bonds									
Total Issued Value 12.0 billion yen									
Redemption Date	July 2, 2027								
	a) of Credit Dating								
Change (Upgrad	e) of Credit Rating								
Change (Upgrad Credit Rating Agency	e) of Credit Rating Rating and Investment Information, Inc. (R&I)								
Credit Rating	Rating and Investment								

Long-term funding procurement (Business investment capital: 42.9 billion yen)

Syndicated Loan

Amount of Loan	37.9 billion yen
Lender	Sumitomo Mitsui Banking Corporation (Arranger & Agent) Mizuho Bank, Ltd. Resona Bank, Limited The Gunma Bank,Ltd. San ju San Bank,Ltd. The Chiba Bank, Ltd.
Period, Interest Rate	10 years, fixed interest rate
Long-term Borrow	vings
Amount borrowing	5 billion yen
Lender	MUFJ Bank, Ltd.
Period, Interest Rate	7 years, fixed interest rate

Inventory Details

			FY	′2021	FY2022	FY2023	4Q FY2024	Ratio	(¥ Million) Inc. (Dec.)	
li	nventory		428,	,129	557,105	641,256	684,179	100.09	% +42,922	
	Single–family h	ome related	170),389	233,979	296,015	236,788	34.6	% (59,227)	
	Condominium		53	3,496	83,632	80,443	88,411	12.9	% +7,967	
	Property resale		54	,681	72,678	88,326	72,566	10.6	% (15,760)	
	Other (US real of	estate business)	23	8,452	45,639	43,798	50,983	7.5	% +7,185	
	Pressance Corp	oration	126	5,109	121,174	132,672	185,350	27.1	% +52,677	
	Meldia Co.			-	-	-	50,079	7.3	% +50,079	
Condomini Property re		ed		6 000	6,621	6,412	7,425	7,524	(¥ 1 7,544	00 million) 6,841
 Other Pressance Meldia Co. 	Corporation 4,281	5,571 2,339	5,802 2,564	6,099 2,651	2,977	2,960	2,734	2,473 1112	2,307 1,113	2,367
	1,703 534 246 234	836 726 456	945 682 439	984 893 363	1,057 949 375	804 883 437	994 975 479 1,371	945 538 1,602	1,046 556 1,786	884 725 509 1,853
	1,261	1,211	1,171	1,296	1,261	1,326	869	852	732	500
	4Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
	FY2021	FY2022	FY2023	FY2023	FY2023	FY2023	FY2024	FY2024	FY2024	FY2024

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Consolidated Cash Flow Statement

	FY2023 (2022/10-2023/3)	FY2024 (2023/10-2024/3)	(¥ Mil Main Factors etc.	llion)
Cash flow from operating activities	17,393	104,764	Record of profit before tax adjustments Payment of corporate taxes, etc.	
Cash flow from investment activities	(35,575)	(22,584)	Acquisition of subsidiary shares, etc.	
Cash flow from financing activities	49,103	(69,253)	Payment of dividends Acquisition of treasury shares, etc.	
Effect of exchange rate changes on cash and cash equivalents	1,641	(744)		
Net increase (decrease) in cash and cash Equivalent	32,562	12,181		
Cash and cash equivalents at beginning of Period	346,080	378,643		
Increase (decrease) in cash and cash equivalents due to changes in the scope of consolidation	_	-		
Cash and cash equivalents at end of period	378,643	390,924		

2. Consolidated Business Performance Forecasts for FY2025



Consolidated Business Performance Forecasts

■ Increase of revenue and profits, excluding the impact of negative goodwill in FY2024.

				(¥ Million)	
	FY2024 (2023/10-2024/9)		FY2024 Forecasts (2023/10-2024/9)		
	Results	lnc. (Dec.)	Forecasts	Inc. (Dec.)	
Net sales	1,295,862	112.8%	1,300,000	100.3%	
Operating profit	119,088	83.7%	130,000	109.2%	
Ordinary profit	120,283	87.8%	123,000	102.3%	
Profit attributable to owners of parent	92,921	100.9%	82,000	88.2%	
EPS (yen)	782.60	-	703.93	-	
Annual dividends per share (yen)	166.00	+2.00	168.00	+2.00	
Payout ratio	21.2%	_	23.9%	-	



Consolidated Business Forecasts (Net Sales by Business Segment)

						(¥ Million)	
	FY2024* (2023/10-2024/9)			FY2025 Forecasts (2024/10-2025/9)			
	Sales	Operating profit	Operating profit margin	Sales	Y-o-Y sales growth	Operating profit	Operating profit margin
Total	1,295,862	119,088	9.2%	1,300,000	100.3%	130,000	10.0%
Single-family home related business	653,606	51,671	7.9%	653,700	100.0%	61,500	9.4%
Condominium	89,294	10,664	11.9%	76,000	85.1%	9,600	12.6%
Property resale	233,331	15,731	6.7%	222,600	95.4%	22,700	10.2%
Others (including U.S. real estate business)	146,219	14,718	10.1%	136,800	93.6%	15,200	11.1%
Pressance Corporation	180,850	27,466	15.2%	218,600	120.9%	21,000	9.6%
Meldia	(7,439)	(1,164)	-	(7,700)	-	-	

* Reference values aggregating Meldia segment figures into single-family homes, property resale, and others



Profit Assumptions and Policies for Three Years (September 2024 - September 2026)



(1) **Financial Policy**

- Capital adequacy ratio to remain over 35%, aiming to diversify funding methods such as bonds.
- All targets have been achieved for FY 2024.





(2) Growth Investment Policy

- Expect to invest 500 billion yen in total over the next 3 years.
- M&A (including Meldia) and other projects are progressing smoothly.



*1 Existing businesses, etc. include the increase in inventories, and M&A includes the increase in interest-bearing debt.

(2) Growth Investment Policy (M&A Performance)

Our M&A activities to date have delivered a steady track record of success.



*1 Amount paid for acquisition of stock (excluding increase in interest-bearing debt)

*2 Results for FY2014 (full year)

*3 Results for FY2018 (11-month financial results)

*4 Our consolidated results for the fiscal year ending September 2024

(2) Growth Investment Policy (Growth Potential in Single-family homes)

- With the acquisition of Meldia as a subsidiary, market share increased from 11% in the previous period to 14%.
- The single-family home industry consists of many small and medium-sized companies, indicating further room for growth.



(2) Growth Investment Policy (Supplying Affordable Housing)

- Housing-price-to-income ratios are also rising in major cities worldwide, creating a societal problem.
- Our efforts have made it possible for us to offer high-quality, affordable housing, even in central urban areas.



(2) Growth Investment Policy (Investment Real Estate)

- Financial assets held by Japanese people are on the rise, developing a "622 trillion yen" wealthy market with demand for asset diversification.
- Capture investment demand for inflation-resistant, leveraged physical real estate.



Source: Nomura Research Institute, Ltd. News release "News Release "Nomura Research Institute estimates that there are 1.49 million affluent households in Japan with total net financial assets of 364 trillion yen."

(2) Growth Investment Policy (Investment Real Estate)

- Provide U.S. real estate to wealthy Japanese clients and Japanese real estate to wealthy Asian clients.
- In addition to our property sourcing capabilities, we also have strong operational capabilities in U.S. real estate.



(2) Growth Investment Policy (Investment Real Estate)

- Initiated 3 new projects, in Houston, Atlanta and Fort Worth.
- Development of the first build-to-rent (BTR) specialized community, expanding the asset types.



②Apartment Complex in Los Angeles



- - ③Apartment Complex near Fort Worth



5 Built-to-Rent Communities near Houston

(4) Mixed Community near Dallas



6Apartment Complex near Atlanta

⑦Apartment Complex near Orlando



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%BTR(Build to Rent) : Rental housing such as single-family homes and townhouses.

(3) Shareholder Return Policy

- Expected shareholders' return of 100 billion yen in total over the next 3 years.
- Implementing stable dividends (dividend payouts ratio of 20% or more) and flexible share acquisitions.



(4) Management Focused on Cost of Equity and Stock Price

Stock price has remained flat compared to the rise in EPS since the peak of FY2021.



Note: Due to the 2-for-1 stock splits conducted by the company in the fiscal years ending Sept 2015 and Sept 2019, dividends have been calculated assuming a stock split was conducted in the fiscal year ending Sept 2013.

(4) Management Focused on Cost of Equity and Stock Price

PBR remains above 1, while PER is generally at single-digit levels.


(4) Management Focused on Cost of Capital and Stock Price

ROE significantly exceeds cost of capital, with all three indicators at high levels.



(4) Management Focused on Cost of Capital and Stock Price

Aim for EPS growth to enhance corporate value.

Current Understanding of Capital Costs EPS Actual / Targets • The cost of capital reflects both market-wide risk Negative Goodwill Gain (billion yen) Net Income (billion yen) -----EPS and company-specific risk. 70.39 67.49 • The expected return sought by investors exceeds the cost of capital. 82.0 80.1 **Direction for Enhancing Corporate Value** The Company aims for EPS growth. 127 Strengthening efforts to reduce the expected return rate sought by investors. FY2024 FY2025 (Actual) (Planned) Clarifying financial policies, growth investments, shareholder return policies, and progress. **Promoting sustainability.** Strengthening governance and compliance, etc. * FY2024 Excludes the impact of the gain on negative goodwill.

FY2025

Excludes the impact of share acquisitions to be executed.

(4) Management Focused on Cost of Capital and Stock Price (Track record)

Stable dividends and flexible share acquisitions.

(billion yen)



(4) Management Focused on Cost of Capital and Stock Price (Track record)

Achieved continued growth since our listing in FY2013. Our sales have grown 13-fold and operating income 11-fold over the past 11 years.



Note: Since the Company conducted a 2-for-1 stock split in FY2015 and FY2019, the dividends are calculated on the assumption that the stock split was conducted in FY2013.

Track Record

Expansion of business domain and M&A while maintaining a sound financial position.



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*Including internal transactions 41

Strengthening Human Resource Recruitment

- Our people are the source of the Group's growth.
- Hiring key talent is one of our key management priorities.



Number of New Graduates Hired

April 2024: 539 persons April 2025: over 750 person (planned)

Corporate Philosophy (Value)

"Attract a wide range of motivated people and create an organization that rewards results."

The President & CEO Takes the Lead in Hiring

• Assigned top salespeople from each business division to serve as recruiting staff.

• Strengthen motivation to join the company through interviews with top executives



Strengthening the Sustainability Promotion System

- Sustainability Promotion Department established in Corporate Planning Division
- Strengthens sustainability promotion activities to further enhance corporate value
- < Sustainability Promotion System >



<Established Sustainability Promotion Department>

• Oversees the Group's overall sustainability promotion response (measures to reduce GHG emissions, information disclosure, etc.)

• Proposals for sustainability strategies and policies, etc.

Contribution to a Decarbonated Society (Expansion of the Scope of Calculating GHG Emissions)

- Expansion of the scope of calculation to consolidated basis *1
- With the expansion of the scope of calculation, the base year for the GHG emission reduction target was changed from FY2018 to FY2021.

*GHG emission reduction targets remain unchanged (46% reduction by 2030, net zero by 2050).





Contribution to a Decarbonized Society (Provision of Virtually Renewable Energy)

Start of providing purchased of single-family homes, with electricity from virtually 100% renewable energy sources, using renewable electricity from solar power plants operated by the Group.(December 2024).



< Non-fossil certificate (with tracking) schemes based on individual agreements >

Maximizing the Value of Human Capital (Diversity)

Promoting the creation of an environment in which a diverse workforce can flourish.



Promotion Structure

Childcare Support and Promotion of Women

Maximizing the Value of Human Capital (Employment of persons with disabilities)

- Received the "Excellent Company Award for Employment of Persons with Disabilities (Governor's Award)" from the Tokyo Metropolitan Government.
- Open House Operations Co., Ltd. (established in April 2024) is applying for special company certification.



Maximizing the Value of Human Capital (Caregiving Support)

- Enhance the caregiving support system and develop an environment that supports balancing work and caregiving.
- The Group's Original Caregiving Support System New



Caregiving Support Handbook

Establishment of Caregiving Consultation Service

Provision of Travel Expenses for Caregiving Visits

Providing travel expenses for visiting family members who live

Flexible Work Arrangement for

A system that allows employees to work reduced hours when caring for family members who require nursing care.

*Subject to conditions

Third Party Evaluation

Evaluations by ESG rating agencies have improved.

■ As a result, there has been an increase in new additions to ESG indices.



2024 CONSTITUENT MSCI NIHONKABUESG SELECT LEADERS INDEX2024 CONSTITUENT MSCI JAPANEMPOWERING WOMEN INDEX (WIN)

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FTSE ESG Rating history

Sustainable Finance

- Continues, and new execution of sustainability-related financing from various financial institutions.
- Setting sustainability initiatives as KPIs and obtaining third-party evaluations.



Positive Impact Finance (Mizuho Bank, Ltd.)

Loan amount	10 billion yen
Loan term	10 years
Use of funds	Business funds
Execution date	Feb 28, 2022

Cont'd.

Positive Impact Finance (Mizuho Bank, Ltd.)

Loan amount	10 billion yen
Loan term	10 years
Use of funds	Business funds
Execution date	Sept 22, 2023

Cont'd.	Syndicated Loan Based on ESG/SDGs Evaluation (Sumitomo Mitsui Banking
	Corporation)

Loan amount	20.5 billion yen
Loan term	10 years
Use of funds	Business funds
Execution date	Sept 28, 2022

New Positive Impact Finance / Syndicated Loan (The Gunma Bank, Ltd.)									
Loan a	mount	5 billion yen							
Loan te	erm	7 years							
Use of funds Business funds									
Executi	ion date	Sept 30, 2024							

Cont'd. Positive Impact Finance (Resona Bank, Limited)

Loan amount	5 billion yen
Loan term	10 years
Use of funds	Business funds
Execution date	March 20, 2023

ESG/SDGs Promotion Analysis Financing (Sumitomo Mitsui Banking Corporation)									
Loan a	nount 10 billion yen								
Loan te	erm	10 years							
Use of	funds	Business funds							
Execut	ion date	Oct 10, 2024							

Regional Co-creation

- "Open House Area Ota" won the Good Desing Award 2024.
- "Abandoned Building Regeneration Marche" held in Minakami Town, Gunma Prefecture – Joint development of "NOT A HOTEL", sold out before completion.





Home area to the "Gunma Crane Thunders" "Open House Arena Ota" (Ota City General Gymnasium)

Community Co-Creation Arena

Reducing the financial burden on local government (Construction and operation)

- Corporate hometown tax donation from the Group to Ota City
- Utilization of naming rights sponsorship fees
- Attracting entertainment activities such as concerts, martial arts events, and esports.





Minakami Town, Gunma Prefecture – Minakami Onsen District

- Participating in regional co-creation based on a comprehensive industry-government-academiafinance partnership agreement *since FY2021 (*Partnership with Gunma Bank, Minakami Town, and Graduate School of Engineering, The University of Tokyo).
- Sept. 2024, the event was held at 4 locations in Minakami Onsen District, attracting 4,400 visitors.

Completion of sales for luxury vacation property, "NOT A HOTEL MINAKAMI TOJI" in Minakami Town, Gunma Prefecture.

- Long-term increase in the number of people engaged with the region
- Joint development with NOT A HOTEL Inc.
- Flexibility to acquire the optimal number of 10night stays yearly.
- Hot spring villas designed by renowned architects.

5. Supplemental Financial Data



Consolidated Financial Results Trend

														(¥ Million)
				FY20					024		FY2022	FY2023	FY2024	FY2025
			1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	Actual	Actual	Actual	Plan
Single-family homes	Net sales		141,735	154,042	136,227	158,389	170,186	157,780	147,458	114,744	516,554	590,394	590,170	653,700
elated	Gross profi		24,925	26,845	22,590	23,981	26,740	22,655	20,566	15,078	93,912	98,343	85,040	103,700
	Gross Profit margin		17.6%	17.4%	16.6%	15.1%	15.7%	14.4%	13.9%	13.1%	18.2%	16.7%	14.4%	15.9%
	Operating I	Profit	16,484	18,692	13,902	14,098	17,959	13,447	11,696	6,564	63,014	63,178	49,668	61,500
	Operating	g Profit margin	11.6%	12.1%	10.2%	8.9%	10.6%	8.5%	7.9%	5.7%	12.2%	10.7%	8.4%	9.4%
Open House	Net sales		98,829	105,090	92,299	101,185	120,303	103,786	97,794	64,618	336,502	397,405	386,502	364,700
Development	Gross profi	t	17,822	18,923	15,785	15,245	18,759	14,487	13,786	8,328	63,683	67,778	55,360	62,000
	Gross Pro	ofit margin	18.0%	18.0%	17.1%	15.1%	15.6%	14.0%	14.1%	12.9%	18.9%	17.1%	14.3%	17.0%
	Number	Built-for-sale houses	1,184	1,267	1,145	1,333	1,642	1,483	1,399	984	3,624	4,929	5,508	4,630
		Lands	833	940	816	844	915	693	694	354	3,402	3,433	2,656	3,780
	delivered	Built-to order houses	544	474	382	402	503	433	463	433	1,918	1,802	1,832	1,510
	Unit price	Built-for-sale houses	44.0	43.6	42.9	42.3	43.1	41.6	40.7	41.4	43.1	43.2	41.8	40.5
	Unit price	Lands	45.6	44.3	44.5	44.8	44.6	49.7	47.1	45.3	44.4	44.8	46.7	39.7
Hawk One	Net sales		28,992	35,637	29,572	41,161	35,999	40,297	35,252	34,588	125,352	135,363	146,138	160,000
	Gross profi	t	4,702	5,018	4,086	5,297	4,214	4,608	4,102	4,611	21,825	19,105	17,538	21,500
	Gross Pro	ofit margin	16.2%	14.1%	13.8%	12.9%	11.7%	11.4%	11.6%	13.3%	17.4%	14.1%	12.0%	13.4%
	Number	Built-for-sale houses	524	647	506	726	671	718	623	569	2,283	2,403	2,581	2,640
		Lands	83	112	100	118	83	119	80	111	346	413	393	450
	delivered	Built-to order houses	32	43	40	42	52	49	50	49	168	157	200	230
	Unit price	Sales	46.8	46.1	47.6	48.0	46.7	47.1	48.9	49.6	46.6	47.1	48.0	50.5
Open House	Net sales		18,267	19,990	20,662	22,795	18,112	18,834	17,740	18,937	67,495	81,715	73,625	71,700
Architect	Gross profi	t	1,898	2,471	2,685	3,094	2,777	3,091	2,786	2,422	6,130	10,149	11,078	10,000
	Gross Pro	ofit margin	10.4%	12.4%	13.0%	13.6%	15.3%	16.4%	15.7%	12.8%	9.1%	12.4%	15.0%	13.9%
	Number	to ouside customers	679	644	697	744	615	627	661	753	2,876	2,764	2,656	2,460
	delivered	to OHD	529	686	649	731	540	600	472	454	1,881	2,595	2,066	2,150
Meldia	Net sales						37,332	30,353	28,271	44,563			140,519	73,400
	Gross profi	t					3,828	3,474	4,036	1,684			13,023	10,200
		ofit margin					10.3%	11.4%	14.3%	3.8%			9.3%	13.9%
	Number	buildings etc.					344	306	305	438			1,393	1,700
	delivered	Apartments					49	18	9	34			110	140

Consolidated Financial Results Trend

														(¥ Million)
				FY20	23			FY2	024		FY2022	FY2023	FY2024	FY2025
			1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	Actual	Actual	Actual	Plan
Condominiums	Net sales		3,347	23,126	13,481	85,029	3,730	1,815	19,232	64,516	62,362	124,984	89,294	76,000
	Gross profit		804	6,927	3,275	22,675	684	243	3,972	12,956	16,385	33,683	17,857	16,700
	Gross Pro	fit margin	24.0%	30.0%	24.3%	26.7%	18.3%	13.4%	20.7%	20.1%	26.3%	26.9%	20.0%	22.0%
	Operating P	Profit	-432	4,561	1,218	19,791	-731	-1,185	2,076	10,504	10,654	25,139	25,139	9,600
	Operating	y Profit margin	-	19.7%	9.0%	23.3%	-	-	10.8%	16.3%	17.1%	20.1%	20.1%	12.6%
	Number de	livered	59	399	303	1,634	68	35	398	1,272	1,216	2,395	1,773	1,440
	Unit price		56.6	57.9	44.2	51.9	54.7	50.5	48.0	50.5	51.1	52.0	50.1	52.5
Property resales	Net sales		44,533	48,140	35,643	56,701	33,100	43,634	38,962	80,859	155,961	185,018	196,556	222,600
	Gross profit	:	7,422	6,892	6,337	7,747	6,063	2,220	6,082	11,522	24,695	28,400	25,890	34,200
	Gross Pro	fit margin	16.7%	14.3%	17.8%	13.7%	18.3%	5.1%	15.6%	14.2%	15.8%	15.3%	13.2%	15.4%
	Operating P	Profit	5,429	5,456	4,300	5,036	4,257	337	3,589	9,085	17,669	20,222	17,268	22,700
	Operating Profit margin		12.2%	11.3%	12.1%	8.9%	12.9%	0.8%	9.2%	11.2%	11.3%	10.9%	8.8%	10.2%
	Number delivered		80	115	99	140	90	109	82	143	328	434	424	580
	Unit price		543	408	347	396	352	390	459	556	458	415	451	384
Others (U.S. real	Net sales		19,529	22,239	23,005	23,526	22,764	24,723	26,926	31,496	74,471	88,301	105,911	136,800
estate business)	Gross profit		3,992	4,283	5,218	3,183	4,389	5,189	6,086	5,760	14,530	16,679	21,424	24,600
	Gross Profit margin		20.4%	19.3%	22.7%	13.5%	19.3%	21.0%	22.6%	18.3%	19.5%	18.9%	20.2%	18.0%
	Operating Profit		2,267	2,224	3,194	980	2,096	2,782	3,767	2,807	8,205	8,667	11,452	15,200
	Operating	y Profit margin	11.6%	10.0%	13.9%	4.2%	9.2%	11.3%	14.0%	8.9%	11.0%	9.8%	10.8%	11.1%
	Number delivered		221	290	303	281	256	258	286	306	1,071	1,095	1,106	1,270
Pressance Corporation	Net sales		39,199	46,497	35,596	40,183	40,999	41,928	33,162	64,759	145,324	161,476	180,850	218,600
	Gross profit		10,520	13,023	9,506	9,356	11,632	11,846	8,406	13,690	35,539	42,407	45,576	-
	Gross Profit margin		26.8%	28.0%	26.7%	23.3%	28.4%	28.3%	25.3%	21.1%	24.5%	26.3%	25.2%	-
	Operating Profit		6,827	8,588	5,205	5,169	8,031	7,688	3,422	8,325	20,727	25,791	27,466	21,000
	Operating	g Profit margin	17.4%	18.5%	14.6%	12.9%	19.6%	18.3%	10.3%	12.9%	14.3%	16.0%	15.2%	9.6%
	Number	Studio-type condominiums	900	1,338	674	637	977	992	904	861	3,022	3,549	3,734戸	-
		Family-type condominiums	474	435	443	478	429	342	255	683	1,482	1,830	1,709戸	-
	delivered	Total	1,374	1,773	1,117	1,115	1,406	1,334	1,159	1,544	4,504	5,379	5,443戸	-

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6. Supplementary Market Data



Inventory of newly built single-family homes increased from the latter half of 2021 and decreasing in 2024.



Source: REINS Market Information:

"Monthly Market Watch" New Single-Family Home Report - Inventory Status

Newly built single-family homes underwent price adjustments after a surge in sales prices due to the tailwind of COVID-19.



"Monthly Market Watch" New Single-Family Home Report - Sales Price

While the current demand for newly built detached houses remains solid, the number of contracts signed is flat.



"Monthly Market Watch" New Single-Family Home Report - Contract Status

The population has been concentrating and the number of households has been increasing in urban areas.



Number of households in major cities



Double-income households and child-rearing households are turning their eyes to urban areas, where they can reduce commuting time.



The number of households in urban areas is expected to continue increasing, despite a total population decline in Japan.



Future household estimates for urban areas (index)



Sources: Numbers of households by city were projected with reference to "Household Projection for Japan (National Projection)" and "Population Projection for Japan by Prefectures" for 2018 projection, published by the National Institute of Population and Social Security Research, and were converted to indicators with actual results of 2010 set at 100.

Sources:

1980-2015 : "2015 Population Census", Statistics Japan

2015-2040 : " Population Projection for Japan, 2018 projection ", "Household Projections for Japan, 2018 projection ", the National Institute of Population and Social Security Research Number of people per household was calculated by dividing the total population by number of households.

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In urban areas, incomes are rising more rapidly, offering promising potential for purchasing power in the housing market.







Price gaps between condominiums and single-family homes have occurred due to the difference between construction costs and land cost.



Construction costs per m^{*} (in Tokyo)

Source: MLIT "Housing Starts"

The average construction cost per \vec{m} was calculated by dividing the estimated construction cost by the total floor area.

Data for ready built wooden single-family homes were used for single-family homes and data for RC and SRC apartment buildings were used for condominiums.



Source: MILT "Prefectural Land Price"

The standard land price as of July 1 each year is determined by prefectural governors. The land price index of each year was calculated by using the rate of change from the land price by use in 2011, which was indexed to 100.

Options available for consumers are decreasing due to the increase in condominium prices and decrease in number of new condominiums supplied.



developments like "Mita Garden Hills"

Prices of condominiums are less likely to fall sharply as the market is oligopolistic and dominated by major real estate companies.

Trends in the market share of seven major real estate companies in new condominiums in the Tokyo metropolitan area



Source: The share of new condominium sales in the Tokyo Metropolitan area in "Condominium Market Trends" by Real Estate Economic Institute Co., Ltd.

* Seven major real estate companies:

Sumitomo Realty & Development, Daikyo, Tokyu Land, Tokyo Tatemono, Nomura Real Estate Holdings, Mitsui Fudosan, Mitsubishi Estate

The income multiplier has increased, leading to significant disparities in household income.





Source: "Customer Survey on Flat 35 Users" by Japan Housing Finance Agency

Compiled using data of housing loans approved from April through March of the following year

Single-family homes: New home purchase funds (detached house, etc.); Condominiums: New condominium purchase funds (apartment buildings) Household income is the total of income of home loan applicants and income of his or her spouse or other person(s) living in the same household Home price to income ratio is calculated based on the total necessary funds including funds on hand.

Our single-family homes are deploying a dominant strategy in urban areas, steadily increasing market share.



Sources: "Construction Statistics", "Housing Starts", the Ministry of Land, Infrastructure, Transport and Tourism.

The Group's market share by service area



Calculated by dividing number of properties delivered in each period of the Group by the number of construction starts by area in each year. Until FY2018: Only Open House Development is included From FY2019: Hawk One is included. FY2021 figures are estimates divided by the number of housing starts by area in 2020 due to the period for statistical.

There is an abundant supply of aging housing stock available for development purposes.



"Housing and Land Survey in 2018" by the Ministry of Internal Affairs and Communications

Housing situation in Japan The average age of homes rebuilt in Japan is 37.0 years. *1 The average site area per single-family home lot in Tokyo's 23 wards in 1988 was 40.3 tsubo (1,431.6 sq. ft). *2 The average site area of single-family homes developed by Open House is 17-18 tsubo (600-640 sq. ft), enabling it to build two homes per single-family home lot.

Sources:

- *1 "Customer Survey Report on the Purchase of Detached Houses in the Fiscal Year 2017" by Japan Federation of Housing Organizations
- *2 "Housing and Land Survey in 1988" by the Ministry of Internal Affairs and Communications

New lending to the real estate industry is decreasing, yet the outstanding loan balance is increasing.



The ratio of outstanding loans financed to the real estate industry to total loans has increased.



Demand for property resale real estate remains strong, driven by rising rental costs and decline in yields.





https://openhouse-group.co.jp/ir/en/

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